

CHILDREN INTERNATIONAL

TAX YEAR 2023

FORM 990 & 990T

PUBLIC DISCLOSURE COPY

Public Disclosure Copy

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, e.g., Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

<https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements>

Please contact your Forvis Mazars advisor if you have questions about these rules.

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning 10/01, 2023, and ending 09/30, 20 24

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

| | |
|---|---------------------------------|
| Name of filer CHILDREN INTERNATIONAL | EIN or SSN 44-6005794 |
| Name and title of officer or person subject to tax SUSANA ESHLEMAN, PRESIDENT/CEO | |

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | | |
|---|--|------------------------------|
| 1a Form 990 check here . . . <input checked="" type="checkbox"/> | b Total revenue , if any (Form 990, Part VIII, column (A), line 12) . . . | 1b <u>130,151,355</u> |
| 2a Form 990-EZ check here . . . <input type="checkbox"/> | b Total revenue , if any (Form 990-EZ, line 9) | 2b _____ |
| 3a Form 1120-POL check here . . . <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b _____ |
| 4a Form 990-PF check here . . . <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) . . . | 4b _____ |
| 5a Form 8868 check here . . . <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b _____ |
| 6a Form 990-T check here . . . <input type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b _____ |
| 7a Form 4720 check here . . . <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b _____ |
| 8a Form 5227 check here . . . <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b _____ |
| 9a Form 5330 check here . . . <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b _____ |
| 10a Form 8038-CP check here . . . <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b _____ |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize FORVIS MAZARS, LLP to enter my PIN

| | | | | |
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| 0 | 5 | 7 | 9 | 4 |
|---|---|---|---|---|

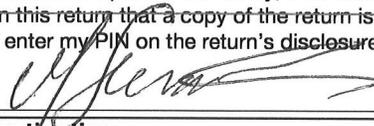
 as my signature

ERO firm name

Enter five numbers, but do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax  Date 1/23/2025

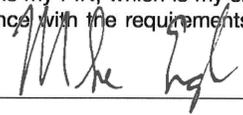
Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 3 | 3 | 7 | 2 | 2 | 6 | 0 | 2 | 6 | 0 |
|---|---|---|---|---|---|---|---|---|---|---|

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature  Date 1/23/2025

ERO Must Retain This Form – See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 10/01, **2023, and ending** 09/30, **20** 24

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **CHILDREN INTERNATIONAL**
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
2000 EAST RED BRIDGE RD
 City or town, state or province, country, and ZIP or foreign postal code
KANSAS CITY, MO 64131

D Employer identification number
44-6005794

E Telephone number
(816) 942-2000

G Gross receipts \$ **158,316,563**

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.

F Name and address of principal officer: **SUSANA ESHLEMAN**
SAME AS C ABOVE

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.CHILDREN.ORG**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1951** **M** State of legal domicile: **MO**

Part I Summary

| | | | | |
|-----------------------------|--|--|---|------------------------------------|
| Activities & Governance | 1 | Briefly describe the organization's mission or most significant activities: <u>WE CONNECT PEOPLE AROUND THE WORLD IN THE FIGHT TO END POVERTY. WORKING TOGETHER, WE INVEST IN THE LIVES OF CHILDREN AND YOUTH, BUILD (CONTINUED ON SCHEDULE O)</u> | | |
| | 2 | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 11 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 10 |
| | 5 | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | 5 | 167 |
| | 6 | Total number of volunteers (estimate if necessary) | 6 | 3,810 |
| | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 21,198 |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 11,530 |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | Prior Year 102,502,560 | Current Year 121,829,713 |
| | 9 | Program service revenue (Part VIII, line 2g) | 0 | 0 |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 14,335,505 | 8,300,444 |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | (3,311) | 21,198 |
| | 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 116,834,754 | 130,151,355 |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | 61,575,938 | 76,091,495 |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 18,522,773 | 20,876,185 |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 7,516,168 | 8,836,860 |
| | b | Total fundraising expenses (Part IX, column (D), line 25) | 17,125,662 | |
| | 17 | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | 12,441,542 | 13,426,437 |
| | 18 | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 100,056,421 | 119,230,977 |
| 19 | Revenue less expenses. Subtract line 18 from line 12 | 16,778,333 | 10,920,378 | |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | Beginning of Current Year 114,634,223 | End of Year 134,784,965 |
| | 21 | Total liabilities (Part X, line 26) | 3,822,497 | 4,418,168 |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 110,811,726 | 130,366,797 |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: SUSANA ESHLEMAN, PRESIDENT/CEO Date: _____
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: MICHAEL ENGLE Preparer's signature: _____ Date: _____
 Check if self-employed PTIN: P00482834

Firm's name: FORVIS MAZARS, LLP Firm's EIN: 44-0160260
 Firm's address: 1201 WALNUT SUITE 1700, KANSAS CITY, MO 64106-2246 Phone no.: (816) 221-6300

May the IRS discuss this return with the preparer shown above? See instructions Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2023)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

WE CONNECT PEOPLE AROUND THE WORLD IN THE FIGHT TO END POVERTY. WORKING TOGETHER, WE INVEST IN THE LIVES OF CHILDREN AND YOUTH, BUILD THE HEALTHY ENVIRONMENTS THEY NEED TO THRIVE, AND EMPOWER THEM TO CREATE LASTING CHANGE IN THEIR OWN LIVES AND COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 56,955,054 including grants of \$ 36,523,918) (Revenue \$ 0)

COMMUNITY CENTERS & CARING ADULTS

CHILDREN INTERNATIONAL PROVIDES ITS MOST COMPREHENSIVE PROGRAMS WITHIN ITS COMMUNITY CENTERS. NEWER, STATE-OF-THE-ART, FACILITIES HAVE SPECIFIC YOUTH ROOMS AND AREAS, WHICH ARE SEPARATE FROM THE GATHERING SPACES FOR YOUNGER CHILDREN, TO ENCOURAGE PARTICIPATION AND ENHANCE YOUTH ACTIVITIES. WHILE BUILDINGS ARE IMPORTANT, THEY AREN'T WHAT MAKE CHILDREN INTERNATIONAL'S PROGRAMS A SUCCESS; IT'S THE PEOPLE WHO INVEST IN THE CHILDREN AND YOUTH WHO MAKE THE DIFFERENCE.

LOCAL VOLUNTEERS

CHILDREN INTERNATIONAL WOULD NOT EXIST WITHOUT ITS THOUSANDS OF VOLUNTEERS. GLOBALLY, MORE THAN 4,000 INDIVIDUALS VOLUNTEER IN SUPPORT OF CHILDREN INTERNATIONAL. THESE TRAINED VOLUNTEERS - (CONTINUED ON SCHEDULE O)

4b (Code: _____) (Expenses \$ 37,970,036 including grants of \$ 39,567,577) (Revenue \$ 0)

CHILDREN INTERNATIONAL CREATES PERSONAL, TRANSFORMATIVE AND IMPACTFUL RELATIONSHIPS AND OFFERS SUPPORTERS A WAY TO INVEST IN THE HOLISTIC DEVELOPMENT OF A CHILD WITH THE ULTIMATE FOCUS ON EMPLOYABILITY TO HELP ITS GRADUATES BREAK THE GENERATIONAL CYCLE OF POVERTY. THIS IS DONE PRIMARILY THROUGH LOCALLY STAFFED COMMUNITY CENTERS AND VOLUNTEERS.

CHILDREN INTERNATIONAL HAS SET FORTH A VISION OF BRINGING PEOPLE TOGETHER TO END POVERTY FOR GOOD. ITS AIM IS TO CREATE A WORLD WITHOUT POVERTY WHERE EVERY CHILD, FAMILY AND COMMUNITY IS CONNECTED, PRODUCTIVE AND THRIVING. THE ORGANIZATION CONNECTS PEOPLE ALL OVER THE WORLD, FACILITATING STRONG RELATIONSHIPS AND PARTNERSHIPS ACROSS SOCIOECONOMIC AND CULTURAL BOUNDARIES. CHILDREN INTERNATIONAL BELIEVES EVERYONE SHARES THIS BASIC HUMAN RIGHT: TO LIVE FREE FROM POVERTY FOR GOOD.

(CONTINUED ON SCHEDULE O)

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe on Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses 94,925,090

Part IV Checklist of Required Schedules

| | Yes | No |
|---|-------------------------------------|-------------------------------------|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | <input type="checkbox"/> | <input type="checkbox"/> |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

Part IV Checklist of Required Schedules *(continued)*

| | Yes | No |
|---|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | | ✓ |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | ✓ | |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | ✓ |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | ✓ |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | ✓ |
| 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | | ✓ |
| 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | ✓ |
| 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | | ✓ |
| b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> | | ✓ |
| c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | | ✓ |
| 29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> | ✓ | |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | ✓ |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | ✓ |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | ✓ |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | | ✓ |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | ✓ | |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | ✓ | |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | ✓ | |
| 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | ✓ |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | ✓ |
| 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | ✓ | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | Yes | No |
|---|-----|----|
| 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | |
| b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | ✓ | |

| Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i> | | Yes | No | | |
|--|--|------------|-----|---|---|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 167 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | ✓ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ✓ | |
| b | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> | 3b | | ✓ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ✓ | |
| b | If "Yes," enter the name of the foreign country <u>CJ, CO, EC, GT, HO, IN, MX</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | | ✓ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | | ✓ |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | | ✓ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | | ✓ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | | ✓ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | ✓ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | | ✓ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | |
| a | Gross income from members or shareholders | 11a | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. | 13a | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | |
| c | Enter the amount of reserves on hand | 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | | ✓ |
| b | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> | 14b | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | 15 | | | ✓ |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | | ✓ |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069. | 17 | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|-------------------------------------|-------------------------------------|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | |
| | 1a 11 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | |
| | 1b 10 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | <input checked="" type="checkbox"/> |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | | <input checked="" type="checkbox"/> |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | <input checked="" type="checkbox"/> |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | <input checked="" type="checkbox"/> |
| 6 | Did the organization have members or stockholders? | | <input checked="" type="checkbox"/> |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | <input checked="" type="checkbox"/> |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | <input checked="" type="checkbox"/> |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | <input checked="" type="checkbox"/> | |
| b | Each committee with authority to act on behalf of the governing body? | <input checked="" type="checkbox"/> | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | <input checked="" type="checkbox"/> |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|-------------------------------------|-------------------------------------|
| 10a | Did the organization have local chapters, branches, or affiliates? | | <input checked="" type="checkbox"/> |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | <input checked="" type="checkbox"/> | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | <input checked="" type="checkbox"/> | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | <input checked="" type="checkbox"/> | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | <input checked="" type="checkbox"/> | |
| 13 | Did the organization have a written whistleblower policy? | <input checked="" type="checkbox"/> | |
| 14 | Did the organization have a written document retention and destruction policy? | <input checked="" type="checkbox"/> | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | <input checked="" type="checkbox"/> | |
| b | Other officers or key employees of the organization | <input checked="" type="checkbox"/> | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | <input checked="" type="checkbox"/> |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed [AK, AL, AR, AZ, \(CONTINUED ON SCHEDULE O\)](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records.
[DANIELLE R. MITCHELL, 2000 EAST RED BRIDGE RD, KANSAS CITY, MO 64131, \(816\) 942-2000](#)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|--|--------------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) SUSANA ESHLEMAN DIRECTOR/PRESIDENT AND CEO | 40.0 1.0 | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 554,212 | 0 | 63,947 |
| (2) WILLIAM BREWSTER VP OF OPERATIONS | 40.0 1.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 340,325 | 0 | 53,555 |
| (3) LAURA THORNTON VP OF MARKETING/ENGAGEMENT | 40.0 1.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 248,698 | 0 | 33,113 |
| (4) TIM BACHTA VP OF INFORMATION TECHNOLOGY | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 252,458 | 0 | 22,760 |
| (5) MARIA FERNANDA CORRAL VP OF TALENT GROWTH | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 246,925 | 0 | 3,581 |
| (6) DOUG BASSETT VP OF GLOBAL PROGRAMS AND OPERATIONS | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 210,092 | 0 | 27,658 |
| (7) SHAWN ROUEN DIRECTOR OF CU&I | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 174,280 | 0 | 47,812 |
| (8) TERESA GAFFNEY DIRECTOR OF MARKETING | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 184,723 | 0 | 37,124 |
| (9) DANIELLE MITCHELL CONTROLLER | 40.0 1.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 175,758 | 0 | 43,564 |
| (10) CHRIS HOYT DIRECTOR OF TRANSFORMATION | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 167,147 | 0 | 44,633 |
| (11) CHRISTINA BECHERER SR GLOBAL DIRECTOR OF STRATEGIC PARTNERSHIPS | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | 166,692 | 0 | 19,783 |
| (12) ERIC MCCULLOUGH ASST. SECRETARY | 40.0 1.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 140,161 | 0 | 9,583 |
| (13) JESSICA WILCOX SECRETARY | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 74,757 | 0 | 14,280 |
| (14) ROBERTO FLORES VP OF FINANCE - STARTING 09/23 | 40.0 0.0 | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 76,514 | 0 | 1,340 |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (15) ADAM NEWSOME ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (16) AVIVA AJMERA ----- DIRECTOR | 1.0 1.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (17) BRAD CLOVERDYKE ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (18) DAVID CACIOPPO ----- DIRECTOR | 1.0 1.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (19) ENA WILLIAMS KOSCHEL ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (20) LIDERMAN DUIN ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (21) MARVIN IRBY ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (22) PASHON MANN ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (23) ROLAND PANNAKKE ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (24) STEVE BERGER ----- DIRECTOR | 1.0 0.0 | <input checked="" type="checkbox"/> | | | | | | 0 | 0 | 0 |
| (25) ----- | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 3,012,742 | 0 | 422,733 |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | 0 | 0 | 0 |
| d Total (add lines 1b and 1c) | | | | | | | | 3,012,742 | 0 | 422,733 |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 57

| | Yes | No |
|--|-------------------------------------|-------------------------------------|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| THRIVING CHARITY ADVOCATES, 7106 CROSSROADS BLVD., SUITS 215, BRENTWOOD, TN, TN 37027 | FUNDRAISING | 4,431,619 |
| 3SIXTY FUNDRAISING, 134 N 4TH STREET, BROOKLYN, NY 11249 | FUNDRAISING | 3,442,350 |
| RKD GROUP LLC, 3400 WATERVIEW PKWY, SUITE 250, RICHARDSON, TX 75080 | CONSULTING | 1,761,618 |
| HSO, EMPIRE STATE BUILDING, 350 5TH AVENUE, SUITE 6902, NEW YORK, NY 10118 | CONSULTING | 1,317,247 |
| ACCUMATCH CONSULTING, 7900 COLLEGE BLVD, OVERLAND PARK, KS 66210 | CONSULTING | 367,405 |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization | 11 | |

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|--|--|---|-------------------------|--|--------------------------------------|---|--|
| Contributions, Gifts, Grants, and Other Similar Amounts | 1a | Federated campaigns | 1a 27,021 | | | | |
| | b | Membership dues | 1b | | | | |
| | c | Fundraising events | 1c | | | | |
| | d | Related organizations | 1d | | | | |
| | e | Government grants (contributions) | 1e | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f 121,802,692 | | | | |
| | g | Noncash contributions included in lines 1a-1f | 1g \$ 25,177,779 | | | | |
| | h | Total. Add lines 1a-1f | | 121,829,713 | | | |
| | Program Service Revenue | | | Business Code | | | |
| 2a | | ----- | | | | | |
| b | | ----- | | | | | |
| c | | ----- | | | | | |
| d | | ----- | | | | | |
| e | | ----- | | | | | |
| f | | All other program service revenue . . | | 0 | 0 | 0 | |
| g | Total. Add lines 2a-2f | | 0 | | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) | | 6,165,446 | | 6,165,446 | |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | | |
| | 5 | Royalties | | | | | |
| | 6a | Gross rents | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | | | 6a | | | | |
| | b | Less: rental expenses | 6b | | | | |
| | c | Rental income or (loss) | 6c 0 0 | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7a | Gross amount from sales of assets other than inventory | (i) Securities | | | | |
| | | | (ii) Other | | | | |
| | | | 7a 30,300,206 | | | | |
| | b | Less: cost or other basis and sales expenses | 7b 28,165,208 | | | | |
| | c | Gain or (loss) | 7c 2,134,998 0 | | | | |
| | d | Net gain or (loss) | | 2,134,998 | | 2,134,998 | |
| | 8a | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | 8a | | | | |
| | b | Less: direct expenses | 8b | | | | |
| c | Net income or (loss) from fundraising events | | | | | | |
| 9a | Gross income from gaming activities. See Part IV, line 19 | | | | | | |
| | | | | | | | |
| | | 9a | | | | | |
| b | Less: direct expenses | 9b | | | | | |
| c | Net income or (loss) from gaming activities | | | | | | |
| 10a | Gross sales of inventory, less returns and allowances | | | | | | |
| | | | | | | | |
| | | 10a | | | | | |
| b | Less: cost of goods sold | 10b | | | | | |
| c | Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | | | Business Code | | | | |
| | 11a | PARTNERSHIP INCOME | 901101 | 21,198 | 21,198 | | |
| | b | ----- | | | | | |
| | c | ----- | | | | | |
| | d | All other revenue | | 0 | 0 | 0 | |
| e | Total. Add lines 11a-11d | | 21,198 | | | | |
| 12 | Total revenue. See instructions | | 130,151,355 | 0 | 21,198 | 8,300,444 | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 1,427,336 | 1,427,336 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 74,664,159 | 74,664,159 | | |
| 4 | Benefits paid to or for members | 0 | 0 | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 2,309,765 | 1,408,957 | 485,051 | 415,757 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 15,161,415 | 9,248,463 | 3,183,897 | 2,729,055 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 605,304 | 369,235 | 127,114 | 108,955 |
| 9 | Other employee benefits | 1,589,627 | 969,672 | 333,822 | 286,133 |
| 10 | Payroll taxes | 1,210,074 | 738,145 | 254,116 | 217,813 |
| 11 | Fees for services (nonemployees): | | | | |
| a | Management | | | | |
| b | Legal | 39,109 | 20,728 | 10,168 | 8,213 |
| c | Accounting | 215,690 | 114,316 | 56,079 | 45,295 |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | 8,836,860 | | | 8,836,860 |
| f | Investment management fees | 502,893 | 266,533 | 130,752 | 105,608 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | 3,534,342 | 1,873,201 | 918,929 | 742,212 |
| 12 | Advertising and promotion | 2,726,571 | | 436,251 | 2,290,320 |
| 13 | Office expenses | 387,158 | 240,038 | 73,560 | 73,560 |
| 14 | Information technology | 1,480,568 | 917,952 | 281,308 | 281,308 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 355,448 | 191,942 | 81,753 | 81,753 |
| 17 | Travel | 659,176 | 454,831 | 39,551 | 164,794 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 1,721,477 | 964,027 | 361,510 | 395,940 |
| 23 | Insurance | 268,291 | 142,194 | 64,390 | 61,707 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a | <u>POSTAGE DONOR CORRESPONDENCE</u> | 804,553 | 498,823 | 152,865 | 152,865 |
| b | <u>PRINT DONOR CORRESPONDENCE</u> | 655,117 | 406,173 | 124,472 | 124,472 |
| c | <u>TRAINING/CONTINUING EDUCATION</u> | 76,044 | 8,365 | 64,637 | 3,042 |
| d | ----- | | | | |
| e | All other expenses ----- | 0 | 0 | 0 | 0 |
| 25 | Total functional expenses. Add lines 1 through 24e | 119,230,977 | 94,925,090 | 7,180,225 | 17,125,662 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|--|--------------------------|-------------|-----------------------|
| Assets | 1 Cash—non-interest-bearing | 335,928 | 1 | 792,137 |
| | 2 Savings and temporary cash investments | 13,607,642 | 2 | 6,902,829 |
| | 3 Pledges and grants receivable, net | | 3 | |
| | 4 Accounts receivable, net | 2,155,379 | 4 | 323,959 |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | 0 |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | 366,543 | 8 | 254,177 |
| | 9 Prepaid expenses and deferred charges | 6,109,861 | 9 | 5,591,145 |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 26,033,449 | | |
| | b Less: accumulated depreciation | 10b 14,584,050 | 12,706,242 | 10c 11,449,399 |
| | 11 Investments—publicly traded securities | 70,862,499 | 11 | 100,313,506 |
| | 12 Investments—other securities. See Part IV, line 11 | 7,930,609 | 12 | 8,598,293 |
| | 13 Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 559,520 | 15 | 559,520 |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 114,634,223 | 16 | 134,784,965 | |
| Liabilities | 17 Accounts payable and accrued expenses | 3,389,108 | 17 | 3,987,051 |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | | 19 | |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 22 | 0 |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | 433,389 | 25 | 431,117 |
| | 26 Total liabilities. Add lines 17 through 25 | 3,822,497 | 26 | 4,418,168 |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 108,227,449 | 27 | 128,338,170 |
| | 28 Net assets with donor restrictions | 2,584,277 | 28 | 2,028,627 |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 110,811,726 | 32 | 130,366,797 |
| 33 Total liabilities and net assets/fund balances | 114,634,223 | 33 | 134,784,965 | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 130,151,355 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 119,230,977 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 10,920,378 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 110,811,726 |
| 5 | Net unrealized gains (losses) on investments | 5 | 10,330,326 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | (1,695,633) |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 130,366,797 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|-----------|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | ✓ |
| b | Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | ✓ |
| c | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . | | |

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

| | |
|---|---|
| Name of the organization CHILDREN INTERNATIONAL | Employer identification number 44-6005794 |
|---|---|

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
| | | | Yes | No | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|-------------|------------|------------|-------------|-------------|-------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 111,146,962 | 93,640,936 | 95,724,643 | 102,502,560 | 121,829,713 | 524,844,814 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 Total. Add lines 1 through 3 | 111,146,962 | 93,640,936 | 95,724,643 | 102,502,560 | 121,829,713 | 524,844,814 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 25,166,706 |
| 6 Public support. Subtract line 5 from line 4 | | | | | | 499,678,108 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|---|-------------|------------|------------|-------------|-------------|--------------------------|
| 7 Amounts from line 4 | 111,146,962 | 93,640,936 | 95,724,643 | 102,502,560 | 121,829,713 | 524,844,814 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 1,134,589 | 1,323,142 | 1,902,281 | 15,448,941 | 6,165,446 | 25,974,399 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 13,887 | 22,495 | 23,927 | 0 | 11,530 | 71,839 |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Total support. Add lines 7 through 10 | | | | | | 550,891,052 |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 0 |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) | 14 | 90.70 % |
| 15 Public support percentage from 2022 Schedule A, Part II, line 14 | 15 | 88.29 % |
| 16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|---|
| 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2022 Schedule A, Part III, line 15 | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|-----------|---|
| 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2022 Schedule A, Part III, line 17 | 18 | % |

19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | Yes | No |
|-----|--|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| 3b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| 3c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| 4b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| 4c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| 5b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| 5c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| 9b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 9c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| 10b | Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| 11a | | |
| b A family member of a person described on line 11a above? | | |
| 11b | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI . | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 1 | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 1 | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 2 | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |
| 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| | | |
|---|-----|----|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). | | |
| 2 Activities Test. Answer lines 2a and 2b below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | Yes | No |
| 2a | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | |
| 2b | | |
| 3 Parent of Supported Organizations. Answer lines 3a and 3b below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI . | | |
| 3a | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | | |
| 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |
| Section B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| Section C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D—Distributions | | Current Year |
|-------------------------|--|--------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) | 5 |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 |
| 9 | Distributable amount for 2023 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023 | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| i Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2023 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2024. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2019 | | | |
| b Excess from 2020 | | | |
| c Excess from 2021 | | | |
| d Excess from 2022 | | | |
| e Excess from 2023 | | | |

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization CHILDREN INTERNATIONAL

Employer identification number 44-6005794

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ [x] 501(c)(3) (enter number) organization
[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation
[] 527 political organization
Form 990-PF [] 501(c)(3) exempt private foundation
[] 4947(a)(1) nonexempt charitable trust treated as a private foundation
[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [x] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| | |
|---|---|
| Name of organization CHILDREN INTERNATIONAL | Employer identification number 44-6005794 |
|---|---|

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|--|
| 1 | ----- ----- ----- | \$ 6,915,022 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | ----- ----- ----- | \$ 7,545,927 | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | ----- ----- ----- | \$ 4,750,472 | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | ----- ----- ----- | \$ 2,494,800 | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.) |
| 5 | ----- ----- ----- | \$ 6,011,759 | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.) |
| ----- | ----- ----- ----- | \$ ----- | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|---|---|
| Name of organization CHILDREN INTERNATIONAL | Employer identification number 44-6005794 |
|---|---|

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) <small>(See instructions.)</small> | (d) Date received |
|---------------------|---|---|-------------------|
| 2 | TEXTBOOKS, MEDICAL SUPPLIES AND EQUIPMENT | \$ 7,545,927 | 09/30/2024 |
| 3 | MEDICAL SUPPLIES AND MEDICINES | \$ 4,750,472 | 09/30/2024 |
| 4 | EDUCATIONAL TECHNOLOGY | \$ 2,494,800 | 09/30/2024 |
| 5 | MEDICAL SUPPLIES AND MEDICINES | \$ 6,011,759 | 09/30/2024 |
| ----- | ----- | \$ ----- | ----- |
| ----- | ----- | \$ ----- | ----- |

| | |
|---|---|
| Name of organization CHILDREN INTERNATIONAL | Employer identification number 44-6005794 |
|---|---|

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| ----- | ----- ----- ----- | ----- ----- ----- | ----- ----- ----- |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| ----- ----- ----- | ----- ----- ----- |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| ----- | ----- ----- ----- | ----- ----- ----- | ----- ----- ----- |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| ----- ----- ----- | ----- ----- ----- |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| ----- | ----- ----- ----- | ----- ----- ----- | ----- ----- ----- |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| ----- ----- ----- | ----- ----- ----- |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------|-------------------------|-------------------------|-------------------------------------|
| ----- | ----- ----- ----- | ----- ----- ----- | ----- ----- ----- |

| (e) Transfer of gift | |
|---|--|
| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
| ----- ----- ----- | ----- ----- ----- |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: CHILDREN INTERNATIONAL; Employer identification number: 44-6005794

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements

Table with 2 columns: Held at the End of the Tax Year. Rows 1-9 for various questions and data points.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Table with 2 columns: Revenue and Assets. Rows 1a-2 for various questions and data points.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table.

| | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 49,911,658 | 44,883,654 | 50,615,023 | 39,713,839 | 37,495,923 |
| b Contributions | 201,136 | 137,482 | 129,265 | 106,200 | 57,777 |
| c Net investment earnings, gains, and losses | 10,382,008 | 5,156,975 | (5,567,684) | 11,036,266 | 2,350,168 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 23,849 | 28,000 | 40,000 | 14,400 | 6,672 |
| f Administrative expenses | 360,216 | 238,453 | 252,950 | 226,882 | 183,357 |
| g End of year balance | 60,110,737 | 49,911,658 | 44,883,654 | 50,615,023 | 39,713,839 |

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment 97.66 %
- b** Permanent endowment 2.09 %
- c** Term endowment 0.25 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | Yes | No |
|---|--------------------------|-------------------------------------|
| (i) Unrelated organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) Related organizations? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | <input type="checkbox"/> | <input type="checkbox"/> |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 228,465 | | 228,465 |
| b Buildings | | 16,332,282 | 7,279,768 | 9,052,514 |
| c Leasehold improvements | | | | |
| d Equipment | | 4,279,935 | 4,208,340 | 71,595 |
| e Other | | 5,192,767 | 3,095,942 | 2,096,825 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) | | | | 11,449,399 |

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|------------------|--|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) PRIVATE EQUITY INV PARTNERSHIP | 7,749,910 | END OF YEAR MARKET VALUE |
| (B) LIMITED PARTNERSHIP | 848,383 | END OF YEAR MARKET VALUE |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) | 8,598,293 | |

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) | | |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) GIFT ANNUITY FUNDS | 414,867 |
| (3) DEPOSIT PLAN FUNDS | 16,250 |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 431,117 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS | THE PURPOSE OF THE ENDOWMENT FUND IS TO FUND BOTH OCCASIONAL EXTRAORDINARY INVESTMENTS IN THE BUSINESS AND PLANNED ANNUAL INVESTMENTS IN THE BUSINESS; FOR THE SOLE INTENT TO MAXIMIZE CHILD IMPACT. WITHDRAWALS FROM THE FUND WILL MAINTAIN THE APPROVED MINIMUM BALANCE OF THE FUND, WITH THE FUND EARNING OPTIMIZED RETURNS ON A RISK-ADJUSTED BASIS. |
| SCHEDULE D, PART X, LINE 2 - UNCERTAIN TAX POSITIONS DISCLOSURE | MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS. |

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| (1) EAST ASIA AND THE PACIFIC | 2 | 0 | GRANTMAKING | | 30,436,915 |
| (2) NORTH AMERICA (CANADA & MEXICO ONLY) | 0 | 0 | GRANTMAKING | | 3,280,637 |
| (3) SOUTH AMERICA | 0 | 0 | GRANTMAKING | | 16,455,603 |
| (4) SOUTH ASIA | 0 | 0 | GRANTMAKING | | 2,225,639 |
| (5) SUB-SAHARAN AFRICA | 0 | 0 | GRANTMAKING | | 8,094,342 |
| (6) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | GRANTMAKING | | 14,171,023 |
| (7) SOUTH ASIA | 1 | 9 | PROGRAM SERVICES | PROGRAM OVERSIGHT | 457,749 |
| (8) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 3 | PROGRAM SERVICES | PROGRAM OVERSIGHT | 183,059 |
| (9) SOUTH AMERICA | 1 | 11 | PROGRAM SERVICES | PROGRAM OVERSIGHT | 1,089,176 |
| (10) | | | | | |
| (11) | | | | | |
| (12) | | | | | |
| (13) | | | | | |
| (14) | | | | | |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3a Subtotal | 4 | 23 | | | 76,394,143 |
| b Total from continuation sheets to Part I | 0 | 0 | | | 0 |
| c Totals (add lines 3a and 3b) | 4 | 23 | | | 76,394,143 |

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|--------------------------------------|-------------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | EAST ASIA AND THE PACIFIC | CHILD & YOUTH SUPPORT & DEVELOPMENT | | | 18,934,544 | SEE SCHEDULE O | WHOLESALE |
| (2) | | | EAST ASIA AND THE PACIFIC | CHILD & YOUTH SUPPORT & DEVELOPMENT | 11,502,371 | EFT | | | |
| (3) | | | CENTRAL AMERICA AND THE CARIBBEAN | CHILD & YOUTH SUPPORT & DEVELOPMENT | | | 118,800 | SEE SCHEDULE O | WHOLESALE |
| (4) | | | CENTRAL AMERICA AND THE CARIBBEAN | CHILD & YOUTH SUPPORT & DEVELOPMENT | 14,052,223 | EFT | | | |
| (5) | | | NORTH AMERICA (CANADA & MEXICO ONLY) | CHILD & YOUTH SUPPORT & DEVELOPMENT | 3,280,637 | EFT | | | |
| (6) | | | SOUTH AMERICA | CHILD & YOUTH SUPPORT & DEVELOPMENT | | | 416,003 | SEE SCHEDULE O | WHOLESALE |
| (7) | | | SOUTH AMERICA | CHILD & YOUTH SUPPORT & DEVELOPMENT | 16,039,601 | EFT | | | |
| (8) | | | SOUTH ASIA | CHILD & YOUTH SUPPORT & DEVELOPMENT | 2,225,639 | EFT | | | |
| (9) | | | SUB-SAHARAN AFRICA | CHILD & YOUTH SUPPORT & DEVELOPMENT | | | 5,571,356 | SEE SCHEDULE O | WHOLESALE |
| (10) | | | SUB-SAHARAN AFRICA | CHILD & YOUTH SUPPORT & DEVELOPMENT | 2,522,985 | EFT | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | | | | | | | | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 17

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
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| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* **Yes** **No**

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* **Yes** **No**

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* **Yes** **No**

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* **Yes** **No**

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* **Yes** **No**

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* **Yes** **No**

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|--|---|
| <p>SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS</p> | <p>CHILDREN INTERNATIONAL (CI) PROVIDES VITAL BENEFITS, SERVICES AND COMPREHENSIVE SKILL BUILDING ACTIVITIES FOR DISADVANTAGED CHILDREN AND YOUTH IN ITS CHILD SPONSORSHIP PROGRAM, PRIMARILY THROUGH COMMUNITY CENTERS AROUND THE WORLD. ALL OF THESE INTERNATIONAL FIELD LOCATIONS FOLLOW GUIDANCE AS PRESCRIBED IN A FIELD MANUAL (WRITTEN AND MAINTAINED BY CI), OUTLINING KEY PROCEDURES FROM CHILD SELECTION TO PROGRAM MONITORING. THE ACCOUNTING PORTION OF THIS MANUAL DESCRIBES THE VARIOUS PROCEDURES AND CONTROLS SURROUNDING THE ACCOUNTING OF ALL FUNDS SENT FROM CHILDREN INTERNATIONAL USING A STANDARDIZED CHART OF ACCOUNTS AND ACCOUNTING SYSTEMS AROUND THE WORLD. AS DESCRIBED IN THE ACCOUNTING PORTION OF THE FIELD MANUAL, EACH FIELD LOCATION IS RESPONSIBLE TO KANSAS CITY FOR MONTHLY AND QUARTERLY REPORTS, COMPARING ACTUAL RESULTS TO BUDGET AND EXPLAINING ANY SIGNIFICANT VARIANCES. IN ADDITION, EACH FIELD LOCATION IS SUBJECT TO AN ANNUAL AUDIT CONDUCTED BY AN INDEPENDENT CPA FIRM AND AN ADDITIONAL AUDIT IS PERFORMED BY CHILDREN INTERNATIONAL INTERNAL AUDITORS EVERY 12 18 MONTHS, OR AS NEEDED. THE CHILDREN INTERNATIONAL REGIONAL CONTROLLERS ALSO PERFORM AN INTERNAL REVIEW OF EACH FIELD LOCATION AS NEEDED. EACH CHILD SPONSORSHIP PROGRAM LOCATION PREPARES AN ANNUAL BUDGET BASED UPON GUIDELINES ESTABLISHED BY CI. THESE BUDGETS ARE REVIEWED BY CHILDREN INTERNATIONAL GLOBAL PROGRAMS STAFF AND ULTIMATELY BY THE CHILDREN INTERNATIONAL REGIONAL DIRECTORS, DIRECTOR OF INTERNATIONAL FINANCE, DIRECTOR OF GLOBAL PROGRAMS AND VP OF GLOBAL PROGRAMS AT CHILDREN INTERNATIONAL, AND THE CHILDREN INTERNATIONAL EXECUTIVE COMMITTEE AT CHILDREN INTERNATIONAL HEADQUARTERS.</p> |
| <p>SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS</p> | <p>CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL</p> |
| <p>SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS</p> | <p>CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL</p> |

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|-------------------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| 1 THRIVING CHARITY ADVOCATES | IN-PERSON SOLICITATIONS | | ✓ | 11,342,146 | 5,463,770 | 5,878,376 |
| 2 3SIXTY FUNDRAISING | IN PERSON SOLICITATIONS | | ✓ | 3,372,707 | 3,372,707 | 0 |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| Total | | | | 14,714,853 | 8,836,477 | 5,878,376 |

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH,
NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|--|---|--------------|--------------|------------------|---------------------------------|
| | | (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 Gross receipts | | | | |
| | 2 Less: Contributions | | | | |
| | 3 Gross income (line 1 minus line 2) | | | | |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | | | | |
| | 7 Food and beverages | | | | |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | | | | |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) | | | | |
| 11 Net income summary. Subtract line 10 from line 3, column (d) | | | | | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|---|---|---|---|--|
| | | Revenue | 1 Gross revenue | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|--|---|
| SCHEDULE G, PART I, LINE 2B - FUNDRAISING ACTIVITIES | CHILDREN INTERNATIONAL PROGRAMS ARE MADE POSSIBLE THROUGH A VARIETY OF FUNDING METHODS, INCLUDING CHILD SPONSORSHIP, A CONTINUITY PROGRAM WHERE AN INDIVIDUAL AGREES TO SPONSOR A CHILD BY MEANS OF ONGOING MONTHLY CONTRIBUTIONS. DUE TO THE CONNECTION BETWEEN THE INDIVIDUAL AND CHILD, MANY SPONSORS CONTINUE THEIR COMMITMENT FOR MULTIPLE YEARS. BECAUSE OF THIS LONGEVITY, IT IS NECESSARY, WHEN LOOKING AT THE VALUE OF A FUNDRAISING CAMPAIGN, TO CONSIDER THE INCOME GENERATED BY THOSE SPONSORS OVER SEVERAL YEARS. THEREFORE, INCOME RESULTING FROM FUNDRAISING SPENDING IN FISCAL YEAR 2023 WILL BE REALIZED OVER THE NEXT SEVERAL YEARS. IN FISCAL YEAR 2023, 79% OF ALL EXPENDITURES WERE USED TO PROVIDE BENEFITS AND SERVICES TO CHILDREN, YOUTH, FAMILIES, AND COMMUNITIES IN DESPERATE NEED. |

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) (SEE STATEMENT) | 43-1201088 | 501(C)(3) | 125,512 | | | | EMERGENCY ASSISTANCE |
| (2) UALR CHILDREN INTERNATIONAL 2510 FAIR PARK BLVD, LITTLE ROCK, AR 72204 | 71-0505337 | 501(C)(3) | 1,164,749 | | | | PROGRAM ASSISTANCE |
| (3) (SEE STATEMENT) | 20-8441651 | 501(C)(3) | 137,075 | | | | PROGRAM ASSISTANCE |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3

3 Enter total number of other organizations listed in the line 1 table 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2023

| Return Reference - Identifier | Explanation |
|--|--|
| SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS. | CHILDREN INTERNATIONAL CONTRACTS WITH OTHER DOMESTIC CHARITIES THAT PROVIDE SERVICES TO IMPOVERISHED CHILDREN AND THEIR FAMILIES. THESE CHARITIES PROVIDE BENEFITS BASED UPON WRITTEN AGREEMENTS THAT OUTLINE THE KEY PROCEDURES AND SERVICES TO BE PROVIDED. FUNDING TO EACH OF THESE CHARITIES IS BASED UPON AN ANNUAL BUDGET THAT IS APPROVED BY CHILDREN INTERNATIONAL'S BOARD OF DIRECTORS. ALL OF THESE TRANSACTIONS ARE SUBJECT TO REVIEW BY CHILDREN INTERNATIONAL'S INDEPENDENT CPA FIRM AS PART OF THE ANNUAL FINANCIAL STATEMENT AUDIT. |
| (1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | CHILDREN INTERNATIONAL CHAPTERS OF AMERICA 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131 |
| (3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | CHILDREN INTERNATIONAL COMMUNITY ORGANIZATIONS 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131 |

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

44-6005794

Part I Questions Regarding Compensation

| | Yes | No |
|---|-----------|----|
| <p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </p> | | |
| <p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p> | 1b | |
| <p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</p> | 2 | |
| <p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p> | | |
| <p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> | | |
| <p>a Receive a severance payment or change-of-control payment?</p> | 4a | ✓ |
| <p>b Participate in or receive payment from a supplemental nonqualified retirement plan?</p> | 4b | ✓ |
| <p>c Participate in or receive payment from an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p> | 4c | ✓ |
| <p>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</p> | | |
| <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> | | |
| <p>a The organization?</p> | 5a | ✓ |
| <p>b Any related organization?</p> <p>If "Yes" on line 5a or 5b, describe in Part III.</p> | 5b | ✓ |
| <p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> | | |
| <p>a The organization?</p> | 6a | ✓ |
| <p>b Any related organization?</p> <p>If "Yes" on line 6a or 6b, describe in Part III.</p> | 6b | ✓ |
| <p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</p> | 7 | ✓ |
| <p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p> | 8 | ✓ |
| <p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p> | 9 | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 | |
|--------------------|--|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | | |
| 1 | SUSANA ESHLEMAN | (i) | 521,441 | 0 | 32,771 | 28,462 | 35,485 | 618,159 | 0 |
| | DIRECTOR/PRESIDENT AND CEO | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | WILLIAM BREWSTER | (i) | 327,981 | 8,000 | 4,344 | 28,462 | 25,093 | 393,880 | 0 |
| | VP OF OPERATIONS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | LAURA THORNTON | (i) | 247,395 | 0 | 1,303 | 19,465 | 13,648 | 281,811 | 0 |
| | VP OF MARKETING/ENGAGEMENT | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | TIM BACHTA | (i) | 251,606 | 0 | 852 | 19,533 | 3,227 | 275,218 | 0 |
| | VP OF INFORMATION TECHNOLOGY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | MARIA FERNANDA CORRAL | (i) | 245,588 | 0 | 1,337 | 1,277 | 2,304 | 250,506 | 0 |
| | VP OF TALENT GROWTH | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | DOUG BASSETT | (i) | 207,003 | 0 | 3,089 | 0 | 27,658 | 237,750 | 0 |
| | VP OF GLOBAL PROGRAMS AND OPERATIONS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | SHAWN ROUEN | (i) | 173,868 | 0 | 412 | 12,193 | 35,619 | 222,092 | 0 |
| | DIRECTOR OF CU&I | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | TERESA GAFFNEY | (i) | 182,912 | 0 | 1,811 | 12,695 | 24,429 | 221,847 | 0 |
| | DIRECTOR OF MARKETING | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | DANIELLE MITCHELL | (i) | 174,009 | 0 | 1,749 | 12,020 | 31,544 | 219,322 | 0 |
| | CONTROLLER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | CHRIS HOYT | (i) | 166,762 | 0 | 385 | 11,261 | 33,372 | 211,780 | 0 |
| | DIRECTOR OF TRANSFORMATION | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | CHRISTINA BECHERER | (i) | 166,325 | 0 | 367 | 7,096 | 12,687 | 186,475 | 0 |
| | SR GLOBAL DIRECTOR OF STRATEGIC PARTNERSHIPS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | | (i) | | | | | | | |
| | | (ii) | | | | | | | |
| 13 | | (i) | | | | | | | |
| | | (ii) | | | | | | | |
| 14 | | (i) | | | | | | | |
| | | (ii) | | | | | | | |
| 15 | | (i) | | | | | | | |
| | | (ii) | | | | | | | |
| 16 | | (i) | | | | | | | |
| | | (ii) | | | | | | | |

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|----|-------------------------------|--|--|--|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | ✓ | 21 | 11,562,634 | WHOLESALE VALUE |
| 21 | | | | |
| 22 | | | | |
| 23 | | | | |
| 24 | | | | |
| 25 | ✓ | 4 | 7,328,150 | WHOLESALE VALUE |
| 26 | ✓ | 18 | 3,792,195 | WHOLESALE VALUE |
| 27 | ✓ | 1 | 2,494,800 | WHOLESALE VALUE |
| 28 | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

| | |
|----|--|
| 29 | |
|----|--|

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

| | Yes | No |
|-----|-----|----|
| 30a | | ✓ |

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

| | | |
|----|---|--|
| 31 | ✓ | |
|----|---|--|

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

| | | |
|-----|---|--|
| 32a | ✓ | |
|-----|---|--|

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

| | | |
|----|--|--|
| 33 | | |
|----|--|--|

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| <p>SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS</p> | <p>DRUGS AND MEDICAL SUPPLIES - THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - SCHOOL SUPPLIES THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - HYGIENE ITEMS THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - SOFTWARE THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS</p> |
| <p>SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS</p> | <p>CHILDREN INTERNATIONAL WORKS WITH CORPORATE PARTNERS TO PROCURE AND DISTRIBUTE PRODUCT DONATIONS REQUESTED BY FIELD LOCATIONS TO AID THE CHILDREN, FAMILIES AND COMMUNITIES THEY SERVE. CHILDREN INTERNATIONAL ALSO DISTRIBUTES PRODUCT DONATIONS INCLUDING SHOES, EDUCATIONAL MATERIALS AND TEXTBOOKS, AND HYGIENE ITEMS.</p> |

**SCHEDULE O
(Form 990)**

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the Organization
CHILDREN INTERNATIONAL

Employer Identification Number
44-6005794

| Return Reference - Identifier | Explanation |
|---|---|
| FORM 990, PART I, LINE 1 - BRIEF MISSION | THE HEALTHY ENVIRONMENTS THEY NEED TO THRIVE, AND EMPOWER THEM TO CREATE LASTING CHANGE IN THEIR OWN LIVES AND COMMUNITIES. |
| FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION | <p>TYPICALLY THE PARENTS OF SPONSORED CHILDREN AND YOUTH - CONDUCT FAMILY VISITS IN SURROUNDING NEIGHBORHOODS, ARE THE FIRST TO KNOW ABOUT LOCAL AND DOMESTIC SITUATIONS AND SERVE AS AN INVALUABLE CONDUIT OF INFORMATION AND KNOWLEDGE.</p> <p>IN THE PAST, VOLUNTEERS HAVE SUPPORTED CHILDREN INTERNATIONAL DURING NATURAL DISASTERS, UNREST AND OTHER DISRUPTIONS.THESE INDIVIDUALS ALSO SUPPORT PROGRAMMING THAT TEACHES CHILDREN AND YOUTH HOW TO ORGANIZE PROJECTS AND BE LEADERS. THEN, THESE DEDICATED ADULTS ENCOURAGE YOUTH TO GIVE BACK THROUGH TUTORING YOUNGER CHILDREN AND LEADING COMMUNITY IMPROVEMENT PROJECTS.</p> <p>PROFESSIONAL STAFF THE ORGANIZATION'S WORKFORCE IS COMPRISED OF IN-COUNTRY NATIONALS, INCLUDING DOCTORS, DENTISTS, NUTRITIONISTS, AGENCY DIRECTORS, TEACHERS AND LIBRARIANS. THESE PROFESSIONALS SPEAK THE SAME LANGUAGE AND DIALECT OF THE FAMILIES AND UNDERSTAND THE LOCAL CHALLENGES, CUSTOMS, LAWS AND SOCIAL NETWORKS OF THE COMMUNITIES WHERE OUR CHILDREN AND THEIR FAMILIES LIVE.</p> <p>ALLIANCES AND PARTNERSHIPS COLLABORATION IS THE KEY TO COMPREHENSIVE COMMUNITY DEVELOPMENT AND HUMANITARIAN ASSISTANCE. THAT'S WHY CHILDREN INTERNATIONAL IS COMMITTED TO SECURING PARTNERSHIPS FOR GRANT FUNDING AND PRODUCT DONATIONS. THIS ADDITIONAL SUPPORT ALLOWS CHILDREN INTERNATIONAL TO ENHANCE AND SCALE OUR PROGRAMMING FOR CHILDREN AND THEIR FAMILIES.</p> <p>PRODUCT DONATION PARTNERS OF CHILDREN INTERNATIONAL INCLUDE PARTNERS SUCH AS THE CLEAN THE WORLD FOUNDATION, WHICH DONATES HYGIENE KITS TO AID IN SANITATION AND HEALTH EFFORTS, AND HEART TO HEART INTERNATIONAL, WHICH PROVIDES MEDICAL SUPPLIES TO SUPPORT OUR HEALTH PROMOTION WORK.</p> <p>CHILDREN INTERNATIONAL HAS WORKED COLLABORATIVELY WITH FOUNDATIONS, USAID AND OTHER NON-GOVERNMENTAL ORGANIZATIONS. ITS AGENCIES ALSO WORK IN-COUNTRY WITH LOCAL GOVERNMENTAL AGENCIES, SCHOOLS, AND UNIVERSITIES, AS WELL AS BUSINESSES AND OTHER ORGANIZATIONS.</p> <p>RAISING PUBLIC AWARENESS CHILDREN INTERNATIONAL DELIVERS A VARIETY OF COMMUNICATION TOOLS TO EDUCATE THE PUBLIC ABOUT THE PLIGHT OF CHILDREN AND YOUTH LIVING IN POVERTY AND THE SOLUTIONS CHILDREN INTERNATIONAL OFFERS. THESE TOOLS INCLUDE JOURNEYS MAGAZINE, DIGITAL NEWSLETTERS AND WHITE PAPERS, SPEAKING PRESENTATIONS, BLOG POSTS, EDUCATIONAL FLIERS/BROCHURES AND PRESS RELEASES. TOGETHER, THESE EFFORTS ARE DESIGNED TO INFORM THE PUBLIC AND RAISE AWARENESS OF THE IMPACT THAT EVEN ONE PERSON CAN HAVE IN HELPING TO LIFT THOSE IN NEED OUT OF THEIR CIRCUMSTANCES.</p> <p>TRANSFORMING SPONSORS' LIVES SPONSORSHIP IS FAR MORE THAN AN EFFECTIVE FUNDING MODEL. AT ITS CORE, SPONSORSHIP IS A SHARED EXPERIENCE BETWEEN AN INDIVIDUAL CONTRIBUTOR AND AN INDIVIDUAL BENEFICIARY. WHILE THE ORGANIZATION'S PROGRAMS FOCUS ON IMPROVING THE LIVES OF THOSE LIVING IN POVERTY, CHILDREN INTERNATIONAL ALSO RECOGNIZES THE POSITIVE IMPACT THE RELATIONSHIP BRINGS TO THE CHILD IN THE FORM OF ENCOURAGEMENT AND FRIENDSHIP. CONTRIBUTORS ALSO REPORT INCREASING A SENSE OF PURPOSE AND FULFILLMENT. CHILDREN INTERNATIONAL STRIVES TO SHARE THIS KNOWLEDGE TO ENSURE SPONSORS UNDERSTAND HOW THEIR OWN LIVES MAY BE POSITIVELY TRANSFORMED BY BEING SUPPORTIVE OF THE ORGANIZATION, SPONSORED CHILDREN, AND YOUTH.</p> <p>CHILDREN INTERNATIONAL OFFERS ADDITIONAL OPPORTUNITIES TO SUPPORT ITS MISSION AND VISION. DONORS HAVE THE OPTION TO FUND PROGRAMS, SUCH AS TUTORING, MUSIC, DANCE, EMPLOYMENT, SCHOLARSHIPS AND MORE. CHILDREN INTERNATIONAL SUPPORTERS EXPERIENCE POSITIVE CHANGES IN THEIR OWN LIVES AS WELL. BY JOINING FORCES WITH THE ORGANIZATION, SUPPORTERS BECOME A PART OF SOMETHING BIGGER - A CARING COMMUNITY THAT DELIVERS LIFE-CHANGING IMPACT TO CHILDREN AND YOUTH AROUND THE WORLD.</p> |

| Return Reference - Identifier | Explanation |
|--|---|
| <p>FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION CONTINUED</p> | <p>EMPLOYMENT PROGRAMS EMPLOYMENT IS THE LAST PIECE IN THE BREAKING-FREE-FROM-POVERTY PUZZLE. IN ADDITION TO HEALTH, EDUCATION AND EMPOWERMENT, A JOB GIVES YOUNG PEOPLE STABILITY, PURPOSE AND HOPE FOR THE FUTURE. CI WORKS TO ELIMINATE BARRIERS BETWEEN OUR YOUTH AND QUALITY EMPLOYMENT. YOUNG PEOPLE LIVING IN POVERTY OFTEN HAVE LESS INFORMATION ABOUT THE JOB MARKET, AND LESS ACCESS TO JOB-READINESS RESOURCES. BARRIERS TO EDUCATION, TECHNICAL TRAINING AND LIFE-SKILLS DEVELOPMENT CONTRIBUTE TO THE GAP.</p> <p>INTO EMPLOYMENT® TECHNICAL TRAINING, JOB-READINESS SKILLS AND JOB-PLACEMENT SUPPORT CAN MAKE ALL THE DIFFERENCE TO UNDERPRIVILEGED YOUNG PEOPLE STRUGGLING TO BREAK INTO THE FORMAL JOB MARKET. INTO EMPLOYMENT PROVIDES PARTICIPANTS WITH SPECIALIZED TECHNICAL AND JOB-SKILLS TRAINING, TAILORED TO THE GAPS IN LOCAL LABOR MARKETS. THE PROGRAM HELPS YOUNG PEOPLE DEVELOP THEIR TECHNICAL, JOB-READINESS AND LIFE SKILLS; FIND A STABLE JOB; AND CREATE A LONG-TERM CAREER PLAN.</p> <p>POST-SECONDARY SCHOLARSHIPS COLLEGE AND TECHNICAL SCHOOL SCHOLARSHIPS REDUCE THE BARRIERS TO CONTINUING EDUCATION, WHICH CAN HELP OUR SPONSORED YOUTH COMPETE FOR HIGHER PAYING, QUALITY JOBS. THE HOPE SCHOLARSHIP PROGRAM IS A COMPETITIVE, RENEWABLE POST SECONDARY GRANT FOR UNIVERSITY AND VOCATIONAL SCHOOL STUDENTS. STUDENTS HAVE TO APPLY FOR THE SCHOLARSHIP AND MEET CERTAIN REQUIREMENTS TO KEEP IT (SUCH AS MINIMUM GRADES, VOLUNTEER HOURS AND COMPLETING THE ACADEMIC YEAR). SCHOLARSHIP STUDENTS RECEIVE JOB-READINESS AND LIFE-SKILLS TRAINING IN ADDITION TO FINANCIAL ASSISTANCE.</p> <p>CAREER READINESS JOB-READINESS SKILLS, CAREER-APPLICABLE LIFE SKILLS AND JOB-PLACEMENT SUPPORT GIVE YOUNG PEOPLE THE TOOLS THEY NEED TO FIND-AND COMPETE FOR-QUALITY EMPLOYMENT. THE CAREER READINESS PROGRAM HELPS YOUNG PEOPLE PREPARE TO ENTER THE MODERN WORKFORCE THROUGH A VARIETY OF WORKSHOPS (RESUME WRITING, MOCK INTERVIEWS, JOB SEARCHING) AND EXPERIENCES (JOB FAIRS, VISITS TO LOCAL COMPANIES, MOTIVATIONAL TALKS). THIS HANDS-ON CAREER COUNSELING HELPS PARTICIPANTS UNDERSTAND HOW THEIR SKILLS MATCH THE MARKETPLACE AND GUIDES THEM TOWARD MEANINGFUL, STABLE EMPLOYMENT WHILE SIMULTANEOUSLY STRENGTHENING THE LOCAL JOB ECONOMY.</p> <p>ENTREPRENEURSHIP THE ENTREPRENEURSHIP PROGRAM TEACHES PARTICIPANTS BOTH LIFE SKILLS AND BUSINESS FUNDAMENTALS. THE GOAL? CREATING AND OPERATING A SMALL BUSINESS TO GENERATE INCOME AND SELF-RELIANCE. PARTICIPANTS ARE SELECTED FOR THE PROGRAM BASED ON NEED, MOTIVATION AND INDEPENDENT INITIATIVE.</p> <p>ADDITIONAL PROGRAM SUMMARIES</p> <p>ECONOMIC ASSISTANCE CASH TRANSFERS, FOOD VOUCHERS, FOOD BASKETS AND HEALTH KITS ARE PROVIDED TO EACH SPONSORED FAMILY. CHILDREN INTERNATIONAL TRUSTS FAMILIES WILL KNOW BEST HOW TO SPEND THIS DIRECT ASSISTANCE -WHETHER ON FOOD, RENT, HOUSEHOLD ITEMS, DATA PLANS, OR OTHER URGENT NEEDS.</p> <p>CONNECTING WITH FAMILIES A POWERFUL TOOL FOR CONNECTION. ALL AGENCIES NOW HAVE DEDICATED TEAMS, BUDGETS AND STRATEGIES FOR CONNECTING WITH FAMILIES. AGENCIES CONTACT SPONSORED FAMILIES AT LEAST TWICE EACH YEAR AND AIM TO REACH AT LEAST 75 PERCENT OF THEIR POPULATIONS. THIS PROGRAM PROVIDES A MEANS TO ASSESS CURRENT NEEDS, CONNECT THEM TO SERVICES AND ENSURE THAT PROGRAMS ARE SERVING SPONSORED FAMILIES.</p> |

| Return Reference - Identifier | Explanation |
|--|---|
| FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION | <p>ITS APPROACH TO DELIVERING HOPE AND A STRATEGIC PATHWAY TO BREAK THE CYCLE OF GENERATIONAL POVERTY FOCUSES ON FOUR SPECIFIC CORE AREAS: HEALTH SERVICES, EDUCATIONAL ASSISTANCE, LIFE SKILLS AND EMPLOYABILITY. THROUGH ITS PROGRAMS, THE ORGANIZATION STRATEGICALLY PROVIDES THE SERVICES, TRAINING AND OPPORTUNITIES CHILDREN AND YOUTH NEED TO BECOME PRODUCTIVE ADULTS.</p> <p>HEALTH PROMOTION HEALTH PROMOTION FOCUSES ON INTERVENTION TO RESPOND TO LOCAL PUBLIC HEALTH NEEDS AND MORE CONNECTIONS WITH PUBLIC PROMOTION CAMPAIGNS. THE PROGRAM ALSO HELPS FAMILIES NAVIGATE LOCAL HEALTH SYSTEMS, ENSURING SUPPORT FOR REFERRALS.</p> <p>SOCIAL ACCOUNTABILITY SPONSORED CHILDREN AND YOUTH AND FAMILIES AND COMMUNITY MEMBERS BENEFIT THROUGH ACCESSING SERVICES AT EACH AGENCY PARTNER SITE, INCLUDING DONATIONS FROM GIK, SUCH AS MEDICAL CONSUMABLES & DRUGS, TRIAGING EQUIPMENT SUCH AS THERMOMETERS, WEIGHT SCALES AND EXAMINATION BEDS. CONTINUOUS ENGAGEMENT AND CAPTIVATION OF PARTNERS IN THE PROCESS OF IMPLEMENTATION, ENABLES COMMUNITY EMPOWERMENT, STRENGTHENS THE TRUST STAKEHOLDERS HAVE IN CI, AND FACILITATES STAKEHOLDERS' RESPONSIVENESS.</p> <p>CHILD SAFEGUARDING CHILDREN INTERNATIONAL (CI) EMPLOYS A CHILD SAFEGUARDING POLICY AND PROTOCOLS TO SAFEGUARD CHILDREN. IMPLEMENTATION INCLUDES THE PREVENTION OF CHILD ABUSE IN THE FORM OF TRAINING FOR STAFF, VOLUNTEERS, CHILDREN AND YOUTH, AND OTHER STAKEHOLDERS, AND THE REPORTING AND SUPPORT OF ALL CASES OF ABUSE TO SPONSORED CHILDREN AND YOUTH. CI PROVIDES PSYCHOLOGICAL, MEDICAL, LEGAL, FINANCIAL, AND OTHER SUPPORT TO SPONSORED CHILDREN AND YOUTH WHO EXPERIENCE ABUSE AND ENDANGERMENT.</p> <p>EARLY CHILDHOOD CARE AND DEVELOPMENT ECCD PROGRAMMING IS CRUCIAL FOR YOUNG CHILDREN TO SUPPORT BRAIN DEVELOPMENT, SOCIALIZATION, LEARNING, SCHOOL READINESS AND HEALTH OUTCOMES. WE DELIVER INTEGRATED COMPREHENSIVE HEALTH, NUTRITION AND PRESCHOOL SERVICES; ENGAGE CAREGIVERS AND LOCAL PARTNERS TO LEVERAGE RESOURCES; AND TRAIN STAFF AND VOLUNTEERS TO DEVELOP THEIR ECCD CAPACITIES.</p> <p>EDUCATIONAL SUPPORT OUR EDUCATION PROGRAMS PROVIDE CHILDREN AND YOUTH WITH THE ACADEMIC SUPPORT AND RESOURCES, SUCH AS BOOKS, COMPUTERS, DIGITAL SKILLS AND STEAM (SCIENCE, TECHNOLOGY, ENGINEERING, ARTS, MATH) EXPOSURE.</p> <p>TUTORING THE TUTORING PROGRAM HELPS STUDENTS SUCCEED IN SCHOOL WITH ACADEMIC ASSISTANCE ALIGNED WITH LOCAL CURRICULA. TRADITIONALLY, CHILDREN INTERNATIONAL TUTORING PROGRAMS MEET TWO TO THREE TIMES PER WEEK WITH TRAINED TUTORS.</p> <p>LIFE SKILLS OUR LIFE SKILLS PROGRAM EXPOSES CHILDREN TO MUSIC AND ART, STRENGTHENS LEADERSHIP SKILLS, ENHANCES DIGITAL ABILITIES AND MORE.</p> <p>EMOTIONAL WELL-BEING THE EMOTIONAL WELL-BEING PROGRAM TEACHES CHILDREN AND YOUTH HOW TO SELF-CARE, SELF-CALM AND IDENTIFY EMOTIONS. THE PROGRAM IS BASED ON CURRICULUM DEVELOPED BY TURNING POINT PART OF THE UNIVERSITY OF KANSAS HEALTH SYSTEM. LIVING IN POVERTY LEADS TO STRESS AND EMOTIONAL STRAIN, WHICH MAKES IT THAT MUCH HARDER TO BREAK OUT. THIS PROGRAM HELPS YOUNG PEOPLE BUILD VITAL LIFE SKILLS, SO THEY CAN STAY MENTALLY HEALTHY TO HELP THEM BREAK THE CYCLE OF GENERATIONAL POVERTY.</p> |
| FORM 990, PART IV, LINE 12B - CHANGE IN YEAR-END | THE ORGANIZATION WAS NOT INCLUDED IN CONSOLIDATED, AUDITED FINANCIAL STATEMENTS FOR TAX YEAR-ENDED 9/30/24 DUE TO AN UPCOMING CHANGE IN YEAR-END FOR AUDIT AND TAX PURPOSES. THE ORGANIZATION WILL SWITCH FROM FISCAL YEAR TO CALENDAR YEAR-END, STARTING 12/31/24. A 15-MONTH AUDIT WILL BE COMPLETED FOR 10/1/23 TO 12/31/24, AND A 3-MONTH FORM 990 WILL BE PREPARED FOR 10/1/2024 TO 12/31/2024. BEGINNING WITH YEAR-ENDING 12/31/25, BOTH CONSOLIDATED AUDIT AND FORM 990 WILL BE COMPLETED FOR 12-MONTH CALENDAR YEAR ANNUALLY. |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, WHO PROVIDES A COPY TO MEMBERS OF CHILDREN INTERNATIONAL'S EXECUTIVE MANAGEMENT AND ACCOUNTING PERSONNEL FOR REVIEW. EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS RECEIVES A COPY OF THE ENTIRE 990 AND ATTACHED SCHEDULES. THEY ARE GIVEN A ONE- TO TWO WEEK PERIOD DURING WHICH EACH HAS AN OPPORTUNITY TO REVIEW AND COMMENT ON THE INFORMATION INCLUDED IN THE RETURN. IF CHANGES ARE NEEDED AS A RESULT OF THE REVIEW, THE DRAFT IS RETURNED AND UPDATED TO REFLECT THE NEEDED CHANGES AND REDISTRIBUTED TO THE BOARD FOR A FINAL REVIEW AND THEN ELECTRONICALLY FILED WITH THE IRS. |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | EVERY EMPLOYEE IS ASKED TO REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY ANNUALLY AND DISCLOSE IF THERE ARE ANY CONFLICTS WHICH NEED TO BE COMMUNICATED TO THE ORGANIZATION. THE OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN A STATEMENT REPRESENTING THAT THEY ARE NOT A PARTY TO ANY RELATIONSHIP THAT WOULD CREATE A CONFLICT OF INTEREST BETWEEN THE OFFICER/DIRECTOR AND THE ORGANIZATION. IF A POTENTIAL CONFLICT OF INTEREST DOES OCCUR, THE INDIVIDUAL WILL BE ASKED TO ABSTAIN FROM VOTING AND MAY BE ASKED TO LEAVE THE ROOM DURING THE DISCUSSION. THE ORGANIZATION'S POLICIES PROHIBIT DOING BUSINESS WITH ANY COMPANY THAT IS OWNED OR CONTROLLED BY A DIRECTOR OR OFFICER OR IN WHICH AN OFFICER OR DIRECTOR OR MEMBER OF HIS/HER FAMILY HAS A SUBSTANTIAL FINANCIAL INTEREST. |

| Return Reference - Identifier | Explanation | | | | | | |
|--|---|-----------------|------------|--------------------|--------|---------------|-------------|
| FORM 990, PART VI, LINE 15A - & 15B | VOLUNTEER MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS (ALL DIRECTORS WHO ARE NOT EMPLOYEES) COMPRISE A COMPENSATION COMMITTEE WHICH IS RESPONSIBLE FOR REVIEWING AND APPROVING ANNUALLY ANY CHANGES TO EMPLOYEE COMPENSATION. EACH YEAR A REPORT IS PREPARED BY A THIRD-PARTY CONSULTANT WHO GATHERS MARKET AND OTHER COMPARATIVE DATA AND REPORTS THE RESULTS OF SUCH REVIEW AND RECOMMENDS ANY CHANGES TO THE ORGANIZATION'S COMPENSATION STRUCTURE. THE CEO COMPENSATION IS SPECIFICALLY REVIEWED WITHIN THE REPORT FOR ANALYSIS AND DETERMINATION BY COMPENSATION COMMITTEE. REVIEW OF COMPENSATION FOR ALL OTHER EXECUTIVES IS DONE IN NOVEMBER TO COINCIDE WITH THE TIMING FOR REVIEW OF CEO COMPENSATION. | | | | | | |
| FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED | CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY | | | | | | |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE ORGANIZATION PROVIDES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S 990 AND FINANCIAL STATEMENTS ARE PUBLISHED ON THE ORGANIZATION'S WEBSITE AND MADE AVAILABLE UPON REQUEST. | | | | | | |
| FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%; text-align: center;">(a) Description</th> <th style="width: 20%; text-align: center;">(b) Amount</th> </tr> </thead> <tbody> <tr> <td>PARTNERSHIP INCOME</td> <td style="text-align: right;">21,198</td> </tr> <tr> <td>OTHER CHANGES</td> <td style="text-align: right;">- 1,716,831</td> </tr> </tbody> </table> | (a) Description | (b) Amount | PARTNERSHIP INCOME | 21,198 | OTHER CHANGES | - 1,716,831 |
| | (a) Description | (b) Amount | | | | | |
| | PARTNERSHIP INCOME | 21,198 | | | | | |
| OTHER CHANGES | - 1,716,831 | | | | | | |
| | | | | | | | |
| SCHEDULE F, PART II, LINE 1(H) - DESCRIPTION OF NON-CASH ASSISTANCE | CHILDREN INTERNATIONAL (CI) WORKS WITH CORPORATE PARTNERS TO DISTRIBUTE PRODUCT DONATIONS REQUESTED BY FIELD LOCATIONS TO AID THE CHILDREN, FAMILIES AND COMMUNITIES THEY SERVICE. CHILDREN INTERNATIONAL DISTRIBUTES ITEMS INCLUDING SHOES, EDUCATIONAL MATERIALS AND TEXTBOOKS, AND HYGIENE ITEMS. | | | | | | |

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

44-6005794

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) ----- | | | | | |
| (2) ----- | | | | | |
| (3) ----- | | | | | |
| (4) ----- | | | | | |
| (5) ----- | | | | | |
| (6) ----- | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| (1) CHILDREN INTL CHAPTERS OF AMERICA (43-1201088) 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131 | ASSISTANCE | MO | 501(C)(3) | 7 | CHILDREN INT | ✓ | |
| (2) ----- | | | | | | | |
| (3) ----- | | | | | | | |
| (4) ----- | | | | | | | |
| (5) ----- | | | | | | | |
| (6) ----- | | | | | | | |
| (7) ----- | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512–514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| (1) ----- | | | | | | | | | | | | |
| (2) ----- | | | | | | | | | | | | |
| (3) ----- | | | | | | | | | | | | |
| (4) ----- | | | | | | | | | | | | |
| (5) ----- | | | | | | | | | | | | |
| (6) ----- | | | | | | | | | | | | |
| (7) ----- | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
| | | | | | | | | Yes | No |
| (1) ----- | | | | | | | | | |
| (2) ----- | | | | | | | | | |
| (3) ----- | | | | | | | | | |
| (4) ----- | | | | | | | | | |
| (5) ----- | | | | | | | | | |
| (6) ----- | | | | | | | | | |
| (7) ----- | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| | Yes | No |
|--|-----|----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | ✓ |
| b Gift, grant, or capital contribution to related organization(s) | ✓ | |
| c Gift, grant, or capital contribution from related organization(s) | | ✓ |
| d Loans or loan guarantees to or for related organization(s) | | ✓ |
| e Loans or loan guarantees by related organization(s) | | ✓ |
| f Dividends from related organization(s) | | ✓ |
| g Sale of assets to related organization(s) | | ✓ |
| h Purchase of assets from related organization(s) | | ✓ |
| i Exchange of assets with related organization(s) | | ✓ |
| j Lease of facilities, equipment, or other assets to related organization(s) | | ✓ |
| k Lease of facilities, equipment, or other assets from related organization(s) | | ✓ |
| l Performance of services or membership or fundraising solicitations for related organization(s) | ✓ | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | ✓ |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | ✓ | |
| o Sharing of paid employees with related organization(s) | | ✓ |
| p Reimbursement paid to related organization(s) for expenses | | ✓ |
| q Reimbursement paid by related organization(s) for expenses | | ✓ |
| r Other transfer of cash or property to related organization(s) | | ✓ |
| s Other transfer of cash or property from related organization(s) | | ✓ |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|-------------------------------|------------------------|--|
| CHILDREN INTERNATIONAL CHAPTERS OF AMERICA | B | 125,512 | COST |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512–514) | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|--|--|----|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning 10/01, 2023, and ending 09/30, 20 24

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer **CHILDREN INTERNATIONAL** EIN or SSN **44-6005794**

Name and title of officer or person subject to tax
SUSANA ESHLEMAN, PRESIDENT/CEO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

| | | |
|---|---|------------------------|
| 1a Form 990 check here . . . <input type="checkbox"/> | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . | 1b _____ |
| 2a Form 990-EZ check here . . . <input type="checkbox"/> | b Total revenue, if any (Form 990-EZ, line 9) | 2b _____ |
| 3a Form 1120-POL check here . . . <input type="checkbox"/> | b Total tax (Form 1120-POL, line 22) | 3b _____ |
| 4a Form 990-PF check here . . . <input type="checkbox"/> | b Tax based on investment income (Form 990-PF, Part V, line 5) . . . | 4b _____ |
| 5a Form 8868 check here . . . <input type="checkbox"/> | b Balance due (Form 8868, line 3c) | 5b _____ |
| 6a Form 990-T check here . . . <input checked="" type="checkbox"/> | b Total tax (Form 990-T, Part III, line 4) | 6b <u>2,421</u> |
| 7a Form 4720 check here . . . <input type="checkbox"/> | b Total tax (Form 4720, Part III, line 1) | 7b _____ |
| 8a Form 5227 check here . . . <input type="checkbox"/> | b FMV of assets at end of tax year (Form 5227, Item D) | 8b _____ |
| 9a Form 5330 check here . . . <input type="checkbox"/> | b Tax due (Form 5330, Part II, line 19) | 9b _____ |
| 10a Form 8038-CP check here . . . <input type="checkbox"/> | b Amount of credit payment requested (Form 8038-CP, Part III, line 22) | 10b _____ |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

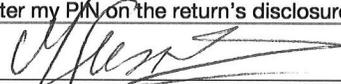
I authorize FORVIS MAZARS, LLP to enter my PIN

| | | | | |
|---|---|---|---|---|
| 0 | 5 | 7 | 9 | 4 |
|---|---|---|---|---|

 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax  Date 1/23/2025

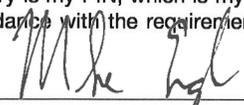
Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 3 | 3 | 7 | 2 | 2 | 6 | 0 | 2 | 6 | 0 |
|---|---|---|---|---|---|---|---|---|---|---|

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-File Providers for Business Returns.

ERO's signature  Date 1/23/2025

ERO Must Retain This Form – See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

PUBLIC DISCLOSURE COPY

Form 990-T

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No. 1545-0047

2023

For calendar year 2023 or other tax year beginning 10/01, 2023, and ending 09/30, 20 24

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Department of the Treasury Internal Revenue Service

Open to Public Inspection for 501(c)(3) Organizations Only

Form header section containing: A Check box if address changed; B Exempt under section 501(C)(3); C Book value of all assets at end of year 134,784,965; D Employer identification number 44-6005794; E Group exemption number; F Check box if an amended return.

G Check organization type: 501(c) corporation (checked), 501(c) trust, 401(a) trust, Other trust, State college/university, 6417(d)(1)(A) Applicable entity.

H Check if filing only to claim: Credit from Form 8941, Refund shown on Form 2439, Elective payment amount from Form 3800.

I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation.

J Enter the number of attached Schedules A (Form 990-T) 1

K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes (checked), No.

L The books are in care of (SEE STATEMENT), Telephone number (816) 942-2000

Part I Total Unrelated Business Taxable Income

Table with 11 rows for Part I: Total Unrelated Business Taxable Income. Columns include line number, description, and amount. Total amount is 11,530.

Part II Tax Computation

Table with 7 rows for Part II: Tax Computation. Columns include line number, description, and amount. Total amount is 2,421.

Part III Tax and Payments

Table with 5 main rows for Part III: Tax and Payments. Columns include sub-row (1a-1d, 3a-3e), description, and amount. Total tax is 2,421.

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11291J

Form 990-T (2023)

Part III Tax and Payments (continued)

| | | | | |
|-----------|--|-----------|--------|--------|
| 6a | Payments: Preceding year's overpayment credited to the current year | 6a | 11,255 | |
| b | Current year's estimated tax payments. Check if section 643(g) election applies <input type="checkbox"/> | 6b | 0 | |
| c | Tax deposited with Form 8868 | 6c | 0 | |
| d | Foreign organizations: Tax paid or withheld at source (see instructions) | 6d | 0 | |
| e | Backup withholding (see instructions). | 6e | 0 | |
| f | Credit for small employer health insurance premiums (attach Form 8941) | 6f | 0 | |
| g | Elective payment election amount from Form 3800 | | 0 | |
| h | Payment from Form 2439 | 6h | 0 | |
| i | Credit from Form 4136 | 6i | 0 | |
| j | Other (see instructions) | 6j | 0 | |
| 7 | Total payments. Add lines 6a through 6j | 7 | | 11,255 |
| 8 | Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/> | 8 | | 0 |
| 9 | Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed | 9 | | 0 |
| 10 | Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid | 10 | | 8,834 |
| 11 | Enter the amount of line 10 you want: Credited to 2024 estimated tax 8,834 Refunded | 11 | | 0 |

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

| | | | |
|-----------|--|-----------------------------------|----|
| 1 | At any time during the 2023 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here | Yes | No |
| 2 | During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file. | | ✓ |
| 3 | Enter the amount of tax-exempt interest received or accrued during the tax year \$ | | |
| 4 | Enter available pre-2018 NOL carryovers here \$. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6. | | |
| 5 | Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17, for the tax year. See instructions. | | |
| | Business Activity Code | Available post-2017 NOL carryover | |
| | 901101 | \$ 4,811 | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| 6a | Reserved for future use | | |
| b | Reserved for future use | | |

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer: _____ Date: _____ Title: **PRESIDENT/CEO**

May the IRS discuss this return with the preparer shown below (see instructions)? Yes No

Paid Preparer Use Only

| | | | | |
|--|------------------------------|------|---|--------------------------|
| Print/Type preparer's name MICHAEL ENGLE | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN P00482834 |
| Firm's name FORVIS MAZARS, LLP | Firm's EIN 44-0160260 | | Phone no. (816) 221-6300 | |
| Firm's address 1201 WALNUT SUITE 1700, KANSAS CITY, MO 64106-2246 | | | | |

**SCHEDULE A
(Form 990-T)**

**Unrelated Business Taxable Income
From an Unrelated Trade or Business**

OMB No. 1545-0047

2023

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information.
Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for
501(c)(3) Organizations Only

| | |
|--|--|
| A Name of the organization <u>CHILDREN INTERNATIONAL</u> | B Employer identification number <u>44-6005794</u> |
| C Unrelated business activity code (see instructions) <u>901101</u> | D Sequence: <u>1</u> of <u>1</u> |

E Describe the unrelated trade or business INVESTMENT IN PARTNERSHIPS

| Part I | Unrelated Trade or Business Income | (A) Income | (B) Expenses | (C) Net |
|---------------|--|-------------------------|---------------------|----------------|
| 1a | Gross receipts or sales <u>0</u> | | | |
| b | Less returns and allowances <u>0</u> c Balance | 1c <u>0</u> | | |
| 2 | Cost of goods sold (Part III, line 8) | 2 <u>0</u> | | |
| 3 | Gross profit. Subtract line 2 from line 1c | 3 <u>0</u> | | <u>0</u> |
| 4a | Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions | 4a <u>3,283</u> | | <u>3,283</u> |
| b | Net gain (loss) (Form 4797) (attach Form 4797). See instructions | 4b <u>13</u> | | <u>13</u> |
| c | Capital loss deduction for trusts | 4c <u>0</u> | | <u>0</u> |
| 5 | Income (loss) from a partnership or an S corporation (attach statement) | 5 <u>17,902</u> | | <u>17,902</u> |
| 6 | Rent income (Part IV) | 6 <u>0</u> | <u>0</u> | <u>0</u> |
| 7 | Unrelated debt-financed income (Part V) | 7 <u>0</u> | <u>0</u> | <u>0</u> |
| 8 | Interest, annuities, royalties, and rents from a controlled organization (Part VI) | 8 <u>0</u> | <u>0</u> | <u>0</u> |
| 9 | Investment income of section 501(c)(7), (9), or (17) organizations (Part VII) | 9 <u>0</u> | <u>0</u> | <u>0</u> |
| 10 | Exploited exempt activity income (Part VIII) | 10 <u>0</u> | <u>0</u> | <u>0</u> |
| 11 | Advertising income (Part IX) | 11 <u>0</u> | <u>0</u> | <u>0</u> |
| 12 | Other income (see instructions; attach statement) | 12 <u>0</u> | | <u>0</u> |
| 13 | Total. Combine lines 3 through 12 | 13 <u>21,198</u> | <u>0</u> | <u>21,198</u> |

| Part II | Deductions Not Taken Elsewhere. See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income. | | | |
|----------------|--|--------------------|-----------|---------------|
| 1 | Compensation of officers, directors, and trustees (Part X) | | 1 | <u>0</u> |
| 2 | Salaries and wages | | 2 | <u>0</u> |
| 3 | Repairs and maintenance | | 3 | <u>0</u> |
| 4 | Bad debts | | 4 | <u>0</u> |
| 5 | Interest (attach statement). See instructions | | 5 | <u>0</u> |
| 6 | Taxes and licenses | | 6 | <u>430</u> |
| 7 | Depreciation (attach Form 4562). See instructions | 7 <u>0</u> | | |
| 8 | Less depreciation claimed in Part III and elsewhere on return | 8a <u>0</u> | 8b | <u>0</u> |
| 9 | Depletion | | 9 | <u>0</u> |
| 10 | Contributions to deferred compensation plans | | 10 | <u>0</u> |
| 11 | Employee benefit programs | | 11 | <u>0</u> |
| 12 | Excess exempt expenses (Part VIII) | | 12 | <u>0</u> |
| 13 | Excess readership costs (Part IX) | | 13 | <u>0</u> |
| 14 | Other deductions (attach statement) | | 14 | <u>1,500</u> |
| 15 | Total deductions. Add lines 1 through 14 | | 15 | <u>1,930</u> |
| 16 | Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C) | | 16 | <u>19,268</u> |
| 17 | Deduction for net operating loss. See instructions | | 17 | <u>4,811</u> |
| 18 | Unrelated business taxable income. Subtract line 17 from line 16 | | 18 | <u>14,457</u> |

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 740360

Schedule A (Form 990-T) 2023

| Part III Cost of Goods Sold | | Enter method of inventory valuation | |
|------------------------------------|---|-------------------------------------|---|
| 1 | Inventory at beginning of year | 1 | 0 |
| 2 | Purchases | 2 | 0 |
| 3 | Cost of labor | 3 | 0 |
| 4 | Additional section 263A costs (attach statement) | 4 | 0 |
| 5 | Other costs (attach statement) | 5 | 0 |
| 6 | Total. Add lines 1 through 5 | 6 | 0 |
| 7 | Inventory at end of year | 7 | 0 |
| 8 | Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2 | 8 | 0 |
| 9 | Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

Part IV Rent Income (From Real Property and Personal Property Leased With Real Property)

| | | | | | |
|----------|--|----------|----------|----------|----------|
| 1 | Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions. A <input type="checkbox"/> _____ B <input type="checkbox"/> _____ C <input type="checkbox"/> _____ D <input type="checkbox"/> _____ | | | | |
| 2 | Rent received or accrued | A | B | C | D |
| a | From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%) | | | | |
| b | From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income) | | | | |
| c | Total rents received or accrued by property. Add lines 2a and 2b, columns A through D | | | | |
| 3 | Total rents received or accrued. Add line 2c, columns A through D. Enter here and on Part I, line 6, column (A) | | | | 0 |
| 4 | Deductions directly connected with the income in lines 2a and 2b (attach statement) | | | | |
| 5 | Total deductions. Add line 4, columns A through D. Enter here and on Part I, line 6, column (B) | | | | 0 |

Part V Unrelated Debt-Financed Income (see instructions)

| | | | | | |
|-----------|---|----------|----------|----------|----------|
| 1 | Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions. A <input type="checkbox"/> _____ B <input type="checkbox"/> _____ C <input type="checkbox"/> _____ D <input type="checkbox"/> _____ | | | | |
| 2 | Gross income from or allocable to debt-financed property | A | B | C | D |
| 3 | Deductions directly connected with or allocable to debt-financed property | | | | |
| a | Straight line depreciation (attach statement) | | | | |
| b | Other deductions (attach statement) | | | | |
| c | Total deductions (add lines 3a and 3b, columns A through D) | | | | |
| 4 | Amount of average acquisition debt on or allocable to debt-financed property (attach statement) | | | | |
| 5 | Average adjusted basis of or allocable to debt-financed property (attach statement) | | | | |
| 6 | Divide line 4 by line 5 | % | % | % | % |
| 7 | Gross income reportable. Multiply line 2 by line 6 | | | | |
| 8 | Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A) | | | | 0 |
| 9 | Allocable deductions. Multiply line 3c by line 6 | | | | |
| 10 | Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B) | | | | 0 |
| 11 | Total dividends – received deductions included in line 10 | | | | 0 |

Part VI Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

| 1. Name of controlled organization | 2. Employer identification number | Exempt Controlled Organizations | | | |
|------------------------------------|--|---|--|---|---|
| | | 3. Net unrelated income (loss) (see instructions) | 4. Total of specified payments made | 5. Part of column 4 that is included in the controlling organization's gross income | 6. Deductions directly connected with income in column 5 |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| 7. Taxable income | 8. Net unrelated income (loss) (see instructions) | 9. Total of specified payments made | 10. Part of column 9 that is included in the controlling organization's | 11. Deductions directly connected with income in column 10 | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| Totals | | | | Add columns 5 and 10. Enter here and on Part I, line 8, column (A). | Add columns 6 and 11. Enter here and on Part I, line 8, column (B). |
| | | | | 0 | 0 |

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

| 1. Description of income | 2. Amount of income | 3. Deductions directly connected (attach statement) | 4. Set-asides (attach statement) | 5. Total deductions and set-asides (add columns 3 and 4) |
|--------------------------|---------------------|--|----------------------------------|--|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| Totals | | | | |
| | | Add amounts in column 2. Enter here and on Part I, line 9, column (A). | | Add amounts in column 5. Enter here and on Part I, line 9, column (B). |
| | | 0 | | 0 |

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

| | |
|---|----------|
| 1 Description of exploited activity: _____ | |
| 2 Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A) | 2 |
| 3 Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B) | 3 |
| 4 Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7 | 4 |
| 5 Gross income from activity that is not unrelated business income | 5 |
| 6 Expenses attributable to income entered on line 5 | 6 |
| 7 Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12 | 7 |

Part IX Advertising Income

1 Name(s) of periodical(s). Check box if reporting two or more periodicals on a consolidated basis.

- A**
- B**
- C**
- D**

Enter amounts for each periodical listed above in the corresponding column.

| | A | B | C | D |
|---|---|---|---|---|
| 2 Gross advertising income | | | | |
| a Add columns A through D. Enter here and on Part I, line 11, column (A) | | | | 0 |
| 3 Direct advertising costs by periodical | | | | |
| a Add columns A through D. Enter here and on Part I, line 11, column (B) | | | | 0 |
| 4 Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter -0- on line 8 | | | | |
| 5 Readership costs | | | | |
| 6 Circulation income | | | | |
| 7 Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter -0- | | | | |
| 8 Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7 | | | | |
| a Add line 8, columns A through D. Enter the greater of the line 8a columns total or -0- here and on Part II, line 13 | | | | 0 |

Part X Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | 3. Percentage of time devoted to business | 4. Compensation attributable to unrelated business |
|---|----------|---|--|
| (1) | | % | |
| (2) | | % | |
| (3) | | % | |
| (4) | | % | |
| Total. Enter here and on Part II, line 1 | | | 0 |

Part XI Supplemental Information (see instructions)

| Return Reference - Identifier | Explanation |
|-------------------------------|--|
| BOOK CARE - NAME AND ADDRESS | DANIELLE R. MITCHELL, 2000 EAST RED BRIDGE RD, KANSAS CITY, MO 64131 |

| Year Generated | Amount Generated | Amount Used in Prior Years | Amount Used in Current Year | Amount Converted to NOL | Amount Remaining | Contribution Carryover Expires |
|----------------|-------------------|----------------------------|-----------------------------|-------------------------|-------------------|--------------------------------|
| 2024 | 76,091,495 | 0 | 1,927 | | 76,089,568 | 2029 |
| Totals | 76,091,495 | 0 | 1,927 | 0 | 76,089,568 | |

| Name of Partnership | Share of gross income | Share of deductions | Gain or loss |
|---|-----------------------|---------------------|---------------|
| INVESTMENT IN PARTNERSHIPS | | | |
| (1) NET ORDINARY INCOME - INVESTMENT K-1S | 17,902 | | 17,902 |
| Total | 17,902 | 0 | 17,902 |

| Description | Amount |
|-----------------------------------|--------|
| INVESTMENT IN PARTNERSHIPS | |
| (1) STATE TAX | 430 |

| Description | Amount |
|-----------------------------------|--------|
| INVESTMENT IN PARTNERSHIPS | |
| (1) TAX PREPARATION FEES | 1,500 |

| Year Generated | Amount Generated | Converted Contributions | Amount Used in Prior Years | Amount Used in Current Year | Amount Remaining |
|-----------------------------------|------------------|-------------------------|----------------------------|-----------------------------|------------------|
| INVESTMENT IN PARTNERSHIPS | | | | | |
| 2023 | 4,811 | | | 4,811 | 0 |
| Totals | 4,811 | 0 | 0 | 4,811 | 0 |